



# See First Sense Deep Act Smart

## MISSION

Deliver capability now through affordable and adaptable programs that pace the threat

## VISION

Outpace the threat with technical excellence, adaptability and rapid solutions that support a broad range of operating environments

# Deliver Decision Dominance



## YOUR CIVILIAN FEDERAL CAREER STARTS HERE



**FOR MORE INFORMATION**

# CPE ISW

CAPABILITY PROGRAM EXECUTIVE  
INTELLIGENCE & SPECTRUM WARFARE

## CPE ISW

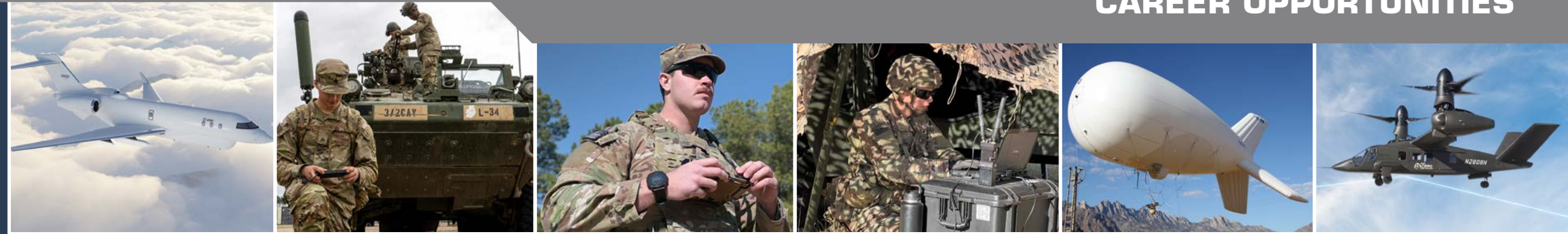
Capability Program Executive Intelligence and Spectrum Warfare delivers sensors as well as processing, exploitation, and dissemination systems dedicated to providing decision dominance. With a team of eight project managers located at Aberdeen Proving Ground, Maryland, Fort Belvoir, Virginia, Redstone Arsenal, Alabama, and within the National Capital Region the CPE for ISW leads a team of Soldiers, Department of War Civilians and contractors in fielding systems that cover the gamut of military needs.

CPE ISW is a key enabler for Multi-Domain Operations as the organization sits at the cross-roads of multiple Army modernization efforts. Due to the CPE's extremely diversified portfolio, it supports a wide-range of organizations throughout the Army, as well as Joint partners.

Originally established in 1987, CPE ISW has supported operations throughout the world ranging from Operations Desert Storm/Desert Shield, Enduring Freedom and Iraqi Freedom, to current European Command efforts.

CPE ISW is delivering more than 85 Programs of Record and Quick Reaction Capabilities. Utilizing constant contact with users in the field, the team ensures currently fielded systems meet the operational demands of today with an eye toward the needs of the future.

# CPE ISW



## CAREER OPPORTUNITIES

### ARTIFICIAL INTELLIGENCE & MACHINE LEARNING

Develop computer systems that are able to perform tasks that would normally require human intelligence. Help CPE ISW build an operations pipeline for creating AI/ML solutions for sensing and data science, lightening soldier's sensing, targeting and intelligence surveillance, and reconnaissance environments.

### OFFENSIVE & DEFENSIVE CYBER

Protect CPE ISW information systems and networks from potential attacks, implement security measures and protocols to safeguard an organization's digital assets, preemptively identify security vulnerabilities, and actively test the network's defenses to provide valuable insights into an organization's cybersecurity posture.

### ENGINEERING

Design and develop hardware and software applications critical to the organization's mission. Develop new methods of automated programs and test technology for the advancement of state-of-the-art systems.

### BUSINESS & FINANCIAL MANAGEMENT

Balance and reconcile program requirements with available resources. Plan, organize, and facilitate payroll operations for CPE ISW.

### SCIENCE & TECHNOLOGY

Work with experts to enhance existing capabilities and identify and determine the feasibility of new technologies through the use of models, simulators, and prototypes.

### PROGRAM MANAGEMENT

Manage the development, acquisition, testing, product improvement, fielding, and sustainment of CPE ISW products.

### LOGISTICS

Plan the integration, coordination, analysis and evaluation of the acquisition, fielding, and sustainment of Army equipment.

### TEST & EVALUATION

Lead the coordination of test plans, methods, and events across multiple organizations to verify and validate system functionality and ensure CPE ISW fielded systems meet the operational requirements.

### INFORMATION TECHNOLOGY

Manage the installation, administration, and configuration of application software and operating systems. Utilize your knowledge of technology trends to resolve hardware, software, security, communication, and networking issues.

### HUMAN CAPITAL

Deliver a best-in-class employee experience and assist the organization in attracting, retaining, and developing talent.

### BENEFITS

- **Competitive Salaries**
  - 26 Pay Periods a Year
- **Work-Life Balance**
- **Alternate Work Schedules**
- **11 Paid Federal Holidays**
- **Annual and Sick Leave earned each pay period**
- **Paid Parental Leave**
- **Family & Medical Leave**
- **Health & Wellness Programs**
- **Student Loan Repayment**
- **Leadership and Professional Development**
- **Federal Insurance Plans**
  - Health
  - Vision
  - Dental
  - Life
  - Long Term Care
- **Flexible Spending Accounts**
- **Unparalleled Retirement Benefits**
  - Thrift Savings Plan
  - Federal Employee Retirement System
  - Social Security Benefits

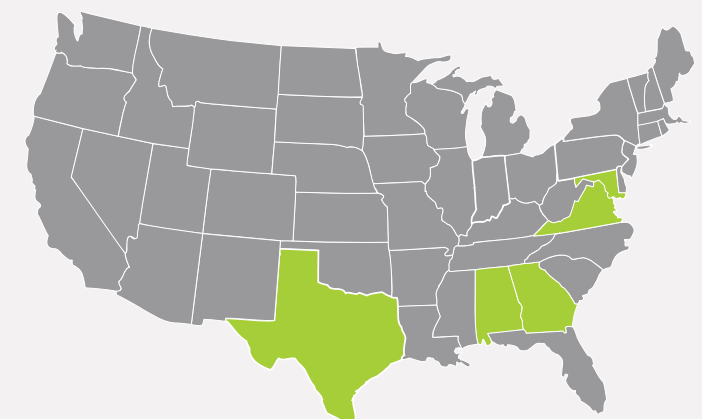
### HOW TO APPLY

If you are looking for a rewarding, exciting, and challenging civilian federal career with the Department of the Army please visit the CPE ISW Vacancy Announcement Board or USAJobs:

### VACANCY ANNOUNCEMENT BOARD

[usajobs.gov](http://usajobs.gov)

### CPE ISW LOCATIONS



**MARYLAND**  
- APG  
- HANOVER

**ALABAMA**  
- HUNTSVILLE  
**GEORGIA**  
- FT. EISENHOWER

**VIRGINIA**  
- FT. BELVOIR  
**TEXAS**  
- FT. CAVAZOS